



# Department of Human Resources & Civil Service

## Job Announcement Please Post Conspicuously

Adam J. Bello  
County Executive

Andrea M. Guzzetta  
Director

**TITLE:** **ASSISTANT CONFLICT DEFENDER II (CRIMINAL COURT)**

**SALARY:** \$63,390 - \$81,747 annually

**LOCATION:** Monroe County Department of Public Safety / Conflict Defenders Office

### **JOB SUMMARY:**

This is a Criminal Court attorney position located in the Department of Public Safety, Conflict Defender's Office. Responsibilities involve legal representation of indigent persons entitled to public defense who cannot be represented by the Public Defender's Office due to a conflict of interest. The employee reports directly to and works under the general supervision of the Conflict Defender. Does related work as required.

The Monroe County Conflict Defender's Office is an equal opportunity employer. People of color, women, people with disabilities, immigrants, veterans, lesbian, gay, bisexual, transgender people, and those with lived experiences in the communities we serve are strongly encouraged to apply.

### **CHARACTERISTICS OF THE IDEAL CANDIDATE:**

1. The Assistant Conflict Defender shall be an attorney duly licensed to practice law in the State of New York.
2. The Assistant Conflict Defender must have the ability to build relationships with clients and possess clear and effective communication skills.
3. The Assistant Conflict Defender must show a commitment to clients and exceptional advocacy.
4. The Assistant Conflict Defender must have an ability to work with judges, lawyers, court administrators, other persons within the court system, and court officials.
5. The Conflict Defender should have experience working with low income individuals or communities of color and a commitment to racial equity, diversity and inclusion.

### **SPECIAL REQUIREMENTS:**

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

### **RESIDENCY REQUIREMENT:**

Applicant must be a resident of Monroe County at the time of appointment.

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210 County Office Building, 39 West Main Street, Rochester, NY 14614-1471  
PHONE: (585) 753-1700 TTY: (585) 753-1091 WEB SITE: <http://www.monroecounty.gov>

Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.  
An Equal Opportunity Employer

**SEND RESUME, COVER LETTER AND WRITING SAMPLE TO:**

MARK D. FUNK, CONFLICT DEFENDER  
MONROE COUNTY CONFLICT DEFENDER'S OFFICE  
80 WEST MAIN STREET - SUITE 300  
ROCHESTER, NEW YORK 14614

**Posting Date:** May 17, 2021

**Posting Deadline:** June 18, 2021